Human Rights Statement

(Approved by Elbit Systems Ltd.'s Board of Directors – May 2021)

Elbit Systems is committed to respecting human rights.

We recognize the importance of conducting our global business activities in a manner consistent with the United Nations Guiding Principles on Business and Human Rights.

Human rights standards are reflected in our Code of Business Conduct and Ethics, our Supplier Code of Conduct and various other corporate policies and procedures. These standards apply to our workforce, our supply chain and our community engagement activities.

Our human rights policies are overseen by our board of directors and senior management and are led by a dedicated cross-functional management team. Our policies are updated on an ongoing basis and include elements such as contracting requirements, due diligence, whistleblower reporting channels, remedial action and training. The policies take into account applicable international conventions, national laws and Environmental, Social and Governance (ESG) best practices.

Human rights with respect to our workforce are given expression through our policies of fair and non-discriminatory labor practices, recognizing the dignity and individual rights of our employees. We strive to provide a safe work environment, free of harassment and bullying.

Our supply chain practices include recognition of the human rights principles of International Labor Organization (ILO) Conventions. We are committed to preventing child labor, human trafficking, forced or indentured labor and modern slavery. We also take actions to promote fair labor practices and to eliminate "conflict minerals" in our supply chain.

Through our support of technological education advancement for underserved sectors and our other community outreach activities, we strive to enhance the human rights of those in our surrounding communities.